## Appendix A

## **SURVEY 1:**

Items 1-36 are scored on a 5-point Likert Scale the remaining items are scored on a 7-point Likert Scale

Please rate on a scale of 1-5 how often the following statements occur: never (1), rarely (2), sometimes (3), often (4), always (5)

- 1. I have helped push a stranger's car out of the snow.
- 2. I have given directions to a stranger.
- 3. I have made change for a stranger.
- 4. I have given money to a charity.
- 5. I have given money to a stranger who needed it (or asked me for it).
- 6. I have donated goods or clothes to a charity.
- 7. I have done volunteer work for a charity.
- 8. I have donated blood.
- 9. I have helped carry a stranger's belongings (books, parcels, etc.).
- 10. I delayed an elevator and held the door open for a stranger.
- 11. I have allowed someone to go ahead of me in a lineup (at Xerox machine, in the supermarket).
- 12. I have given a stranger a lift in my car.
- 13. I have pointed out a clerk's error (in a bank, at the supermarket) in undercharging me for an item.
- 14. I have let a neighbor whom I didn't know too well borrow an item of some value to me (e.g., a dish, tools, etc.).
- 15. I have bought 'charity' Christmas cards deliberately because I knew it was a good cause.
- 16. I have helped a classmate who I did not know that well with a homework assignment when my knowledge was greater than his or hers.
- 17. I have before being asked, voluntarily looked after a neighbor's pets or children without being paid for it.
- 18. I have offered to help a handicapped or elderly stranger across a street.
- 19. I have offered my seat on a bus or train to a stranger who was standing.
- 20. I have helped an acquaintance to move households.
- 21. When someone else is feeling excited, I tend to get excited too
- 22. Other people's misfortunes do not disturb me a great deal
- 23. It upsets me to see someone being treated disrespectfully
- 24. I remain unaffected when someone close to me is happy
- 25. I enjoy making other people feel better
- 26. I have tender, concerned feelings for people less fortunate than me
- 27. When a friend starts to talk about his\her problems, I try to steer the conversation towards something else
- 28. I can tell when others are sad even when they do not say anything
- 29. I find that I am "in tune" with other people's moods
- 30. I do not feel sympathy for people who cause their own serious illnesses
- 31. I become irritated when someone cries
- 32. I am not really interested in how other people feel

- 33. I get a strong urge to help when I see someone who is upset
- 34. When I see someone being treated unfairly, I do not feel very much pity for them
- 35. I find it silly for people to cry out of happiness
- 36. When I see someone being taken advantage of, I feel kind of protective towards him\her

Please rate questions 37-56 on a scale of 1-7. 1 being not at all true of me, and 7 being very true of me.

- 37. When I see family members or friends feeling sad, I feel a need to reach out to them.38. I spend a lot of time concerned about the well-being of those people close to me.39. When I hear about a friend or family member going through a difficult time, I feel a great deal of compassion for him or her.
- 40. It is easy for me to feel the pain (and joy) experienced by my loved ones.
- 41. If a person close to me needs help, I would do almost anything I could to help him or her.
- 42. I feel considerable compassionate love for those people important in my life.
- 43. I would rather suffer myself than see someone close to me suffer.
- 44. If given the opportunity, I am willing to sacrifice in order to let the people important to me achieve their goals in life.
- 45. I tend to feel compassion for people who are close to me
- 46. One of the activities that provides me with the most meaning to my life is helping others with whom I have a close relationship.
- 47. I would rather engage in actions that help my intimate others than engage in actions that would help me.
- 48. I often have tender feelings toward friends and family members when they seem to be in need.
- 49. I feel a selfless caring for my friends and family. I accept friends and family members even when they do things I think are wrong.
- 50. If a family member or close friend is troubled, I usually feel extreme tenderness and caring.
- 51. I try to understand rather than judge people who are close to me.
- 52. I try to put myself in my friend's shoes when he or she is in trouble.
- 53. I feel happy when I see that loved ones are happy.
- 54. Those whom I love can trust that I will be there for them if they need me.
- 55. I want to spend time with close others so that I can find ways to help enrich their lives
- 56. I very much wish to be kind and good to my friends and family members.

## Appendix B

## SURVEY #2: COMFORT AND EXPERIENCE SURVEY

Describe your current level of comfort with the following:

| Describe your co | urrent level of co | linoit with the i | onowing.    |             |             |
|------------------|--------------------|-------------------|-------------|-------------|-------------|
|                  | Comfortable        | Slightly          | Moderately  | Comfortable | Very        |
|                  | at all             | Comfortable       | Comfortable | Comfortable | Comfortable |
| Canalzina        | at an              |                   |             |             |             |
| Speaking with    |                    |                   |             |             |             |
|                  |                    |                   |             |             |             |
| individuals of   |                    |                   |             |             |             |
| a culture        |                    |                   |             |             |             |
| different        |                    |                   |             |             |             |
| from my own      |                    |                   |             |             |             |
| Communicati      |                    |                   |             |             |             |
| ng effectively   |                    |                   |             |             |             |
| with             |                    |                   |             |             |             |
| individuals      |                    |                   |             |             |             |
| who do not       |                    |                   |             |             |             |
| speak my         |                    |                   |             |             |             |
| language         |                    |                   |             |             |             |
| (with help       |                    |                   |             |             |             |
| from an          |                    |                   |             |             |             |
| interpreter)     |                    |                   |             |             |             |
| Communicati      |                    |                   |             |             |             |
| ng with          |                    |                   |             |             |             |
| individuals      |                    |                   |             |             |             |
| who have         |                    |                   |             |             |             |
| endured          |                    |                   |             |             |             |
| significant      |                    |                   |             |             |             |
| trauma           |                    |                   |             |             |             |
| (physical,       |                    |                   |             |             |             |
| emotional,       |                    |                   |             |             |             |
| social)          |                    |                   |             |             |             |
| Speaking         |                    |                   |             |             |             |
| with             |                    |                   |             |             |             |
| individuals      |                    |                   |             |             |             |
| from a           |                    |                   |             |             |             |
| country          |                    |                   |             |             |             |
| different        |                    |                   |             |             |             |
| from my own      |                    |                   |             |             |             |
| Speaking         |                    |                   |             |             |             |
| with             |                    |                   |             |             |             |
| individuals      |                    |                   |             |             |             |
| who have         |                    |                   |             |             |             |

| endured        |  |  |  |
|----------------|--|--|--|
| significant    |  |  |  |
| financial      |  |  |  |
| insecurity     |  |  |  |
| Listening to   |  |  |  |
| narratives     |  |  |  |
| involving      |  |  |  |
| significant    |  |  |  |
| physical and   |  |  |  |
| mental         |  |  |  |
| trauma         |  |  |  |
| (violence,     |  |  |  |
| rape, torture, |  |  |  |
| persecution)   |  |  |  |

1. Describe your perceived level of experience with the following.

|                | Plenty of  | Moderate   | Some       | Minimal    | No         |
|----------------|------------|------------|------------|------------|------------|
|                | Experience | Experience | Experience | Experience | Experience |
| I have had     |            |            |            |            |            |
| working        |            |            |            |            |            |
| with refugees  |            |            |            |            |            |
| in the past.   |            |            |            |            |            |
| I have had     |            |            |            |            |            |
| speaking       |            |            |            |            |            |
| with people    |            |            |            |            |            |
| of a culture   |            |            |            |            |            |
| different      |            |            |            |            |            |
| from my        |            |            |            |            |            |
| own.           |            |            |            |            |            |
| I have had     |            |            |            |            |            |
| working        |            |            |            |            |            |
| with an        |            |            |            |            |            |
| interpreter to |            |            |            |            |            |
| communicate    |            |            |            |            |            |
| with a person  |            |            |            |            |            |
| who doesn't    |            |            |            |            |            |
| speak my       |            |            |            |            |            |
| language.      |            |            |            |            |            |
| I have had     |            |            |            |            |            |
| working        |            |            |            |            |            |
| with           |            |            |            |            |            |
| individuals    |            |            |            |            |            |

| who have       |  |  |  |
|----------------|--|--|--|
| experienced    |  |  |  |
| significant    |  |  |  |
| trauma         |  |  |  |
| (physical,     |  |  |  |
| emotional,     |  |  |  |
| social).       |  |  |  |
| I have had     |  |  |  |
| speaking       |  |  |  |
| with           |  |  |  |
| individuals    |  |  |  |
| from a         |  |  |  |
| country        |  |  |  |
| different      |  |  |  |
| from my        |  |  |  |
| own.           |  |  |  |
| I have had     |  |  |  |
| speaking       |  |  |  |
| with people    |  |  |  |
| who have       |  |  |  |
| endured        |  |  |  |
| significant    |  |  |  |
| financial      |  |  |  |
| insecurity.    |  |  |  |
| I have had     |  |  |  |
| listening      |  |  |  |
| to narratives  |  |  |  |
| involving      |  |  |  |
| significant    |  |  |  |
| physical and   |  |  |  |
| mental         |  |  |  |
| trauma         |  |  |  |
| (violence,     |  |  |  |
| rape, torture, |  |  |  |
| persecution).  |  |  |  |